

DU-E-KIDS Admissions criteria



DU-E-KIDS admissions criteria from January 2022

Eligibility

The DU-E-KIDS childcare service is available to all University of Duisburg-Essen (UDE) staff members who currently have an employment contract with UDE. If employment at UDE ends, the childcare place is revoked. Upon agreement with the Director of the Family Service Office, a transition period of three months can be arranged.

If places are still available, they can be given to visiting scholars and staff from affiliated institutes or research institutions that cooperate with UDE on a lower priority basis.

Place allocation

- Status groups

80% of the places available are allocated to academic and research staff and 20% are allocated to technical and administration staff. If places are not taken up, any remaining ones will be made available to the other status group.

	E (27 places)	DU (19 places)
80% academic and research staff	22	15
20% technical and administration staff	5	4

- Points system

The admissions form addresses the following criteria:

Criteria		Cross as applicable	Result
Parent 1	UDE staff member	x = 1 pt	1 pt
Parent 2*	Working	x = 1 pt	max. 2 pts
Parent 2**	UDE staff member	x = 1 pt	
Sibling	Currently in DU-E-KIDS childcare	x = 1 pt	max. 1 pt
Single parent***		x = 5 pts	5 pts

*Working: this also includes in-company or school-based vocational training, studies or retraining.

**Preference is given to couples where both parents work at UDE.

***Preference is given to single parents over couples.

If parties have the same amount of points, their respective personal situation will also be considered (e.g. parent with severe disability; move/relocation).

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- Age of the child to be admitted according to group composition
Independent of the points system, a place may be allocated on pedagogical grounds. The responsible specialist association at AWO Essen recommends the following group composition:

Group daycare (9 children)	Smaller group daycare (5 children)
max. 4 children under the age of 1	max. 2 children under the age of 1
3 children between the ages of 1 and 2	
2 children over the age of 2	

- Individual allocation
In the case of unforeseeable circumstances, a place may be allocated individually by the Director of the Family Service Office. This will be communicated to the staff councils in advance with reasonable justification.